Signage Apprentice

A paid, full-time apprenticeship at xsign, Brackley. No experience needed.

LOCATION	xsign workshop, Brackley, with site visits across the UK	**CONTRACT**	Apprenticeship, full-time, leading to a permanent role
QUALIFICATION	NVQ in Sign Making, assessed by Walsall College	**SALARY**	Apprentice salary (at least the apprentice National Minimum Wage), reviewed as you progress
EXPERIENCE	None required. Full training provided	**APPLY TO**	A CV and a short note to ddi@xsign.com

About xsign

xsign designs and makes architectural signage and large-format graphics for buildings across the UK and internationally, as far as the USA and the Middle East. Our work appears on universities, hospitals, offices, hotels and homes. We make our signs in our own workshop in Brackley, and we train our own makers from the ground up.

The role

This is an apprenticeship on the production side of the workshop. You will learn every part of how a sign is made, from the artwork on screen to the finished piece installed on a building, working alongside experienced sign makers who have done this for years. Sign making is a real, skilled trade in a busy, technology-driven industry, and this apprenticeship is a genuine route into a career for life. You will study towards a nationally recognised NVQ in Sign Making, trained on-site and assessed periodically by Walsall College, which has a unique history in sign-making training.

What you will learn and do

- Operate cutting equipment, including laser cutters, to shape built-up letters, logos and directional signage.
- Print directly onto materials such as acrylic, stainless steel and aluminium, and produce wallpaper and vinyl graphics.
- Use Adobe Illustrator and InDesign to create proofs for client approval and files ready for manufacture.
- Apply paint in the spray booth and other applied finishes across a wide range of substrates.
- Prepare surfaces and materials during the manufacturing process, and build signs at the bench.
- Travel with the team to install finished signage at client sites and on construction sites across the UK.
- Work towards your NVQ qualification, developing your skills across the whole trade.

Who we are looking for

ESSENTIAL

- Good with your hands, and keen to learn a practical trade.
- Enthusiastic, positive, reliable and hardworking, with a willingness to learn.
- GCSEs including maths and English at grade 3 (formerly D) or above, or equivalent.
- Able to stand and work at a bench or machine for long periods.
- Able to travel to and from the Brackley workshop reliably.

HELPFUL, NOT ESSENTIAL

- An interest in design, making or construction.
- Any practical or creative experience, from school, a hobby or elsewhere.
- A willingness to travel to sites around the country with the team.

What we offer

- A paid, full-time apprenticeship. You earn from your first week, with no course fees and no student debt.
- A nationally recognised NVQ in Sign Making (the level depends on your existing qualifications).
- Full training and development, with all tools and equipment provided.
- The opportunity of a permanent role on completion. We have a strong history of promoting from within and a low staff turnover.
- Room to progress into other areas of the company, or towards management, in time.

How to apply

Send a CV and a few lines about why you are interested to **ddi@xsign.com**. No experience is necessary. We review applications as they arrive, and invite promising applicants to visit the workshop, meet the team and see the work before we make a decision.

Ready to apply?

Email your CV to **ddi@xsign.com**, or find out more at xsign.com/vacancies/signage-apprentice